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Governor's STEM Advisory Council Meeting  
October 31, 2011 | 8:30 a.m. to 4:30 p.m.  
Science Center of Iowa | Des Moines

## STEM Literate, STEM Capable and College/Work Ready Graduates for a Competitive Iowa: Some Observations



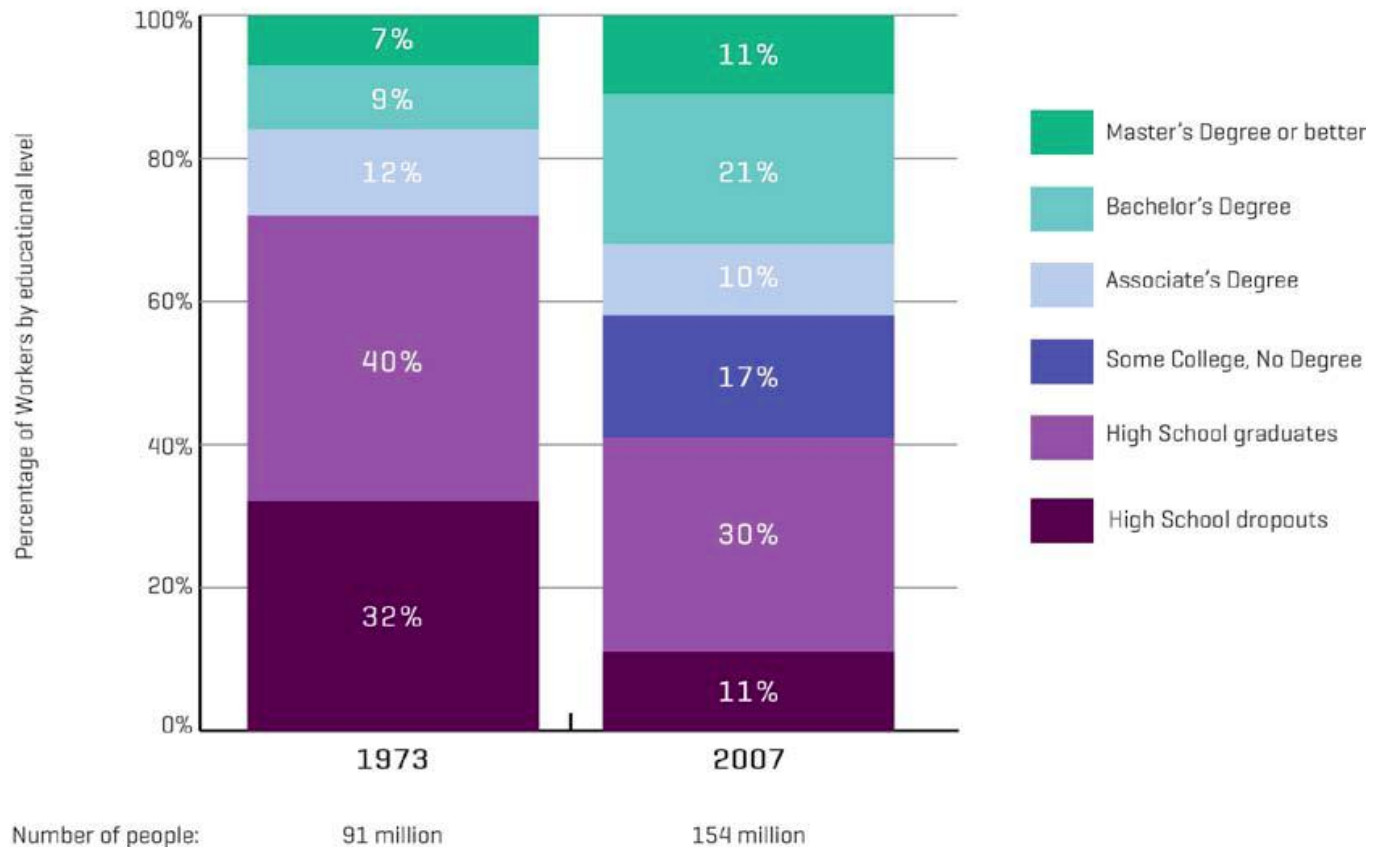
**Jan Morrison**  
**President, TIES**



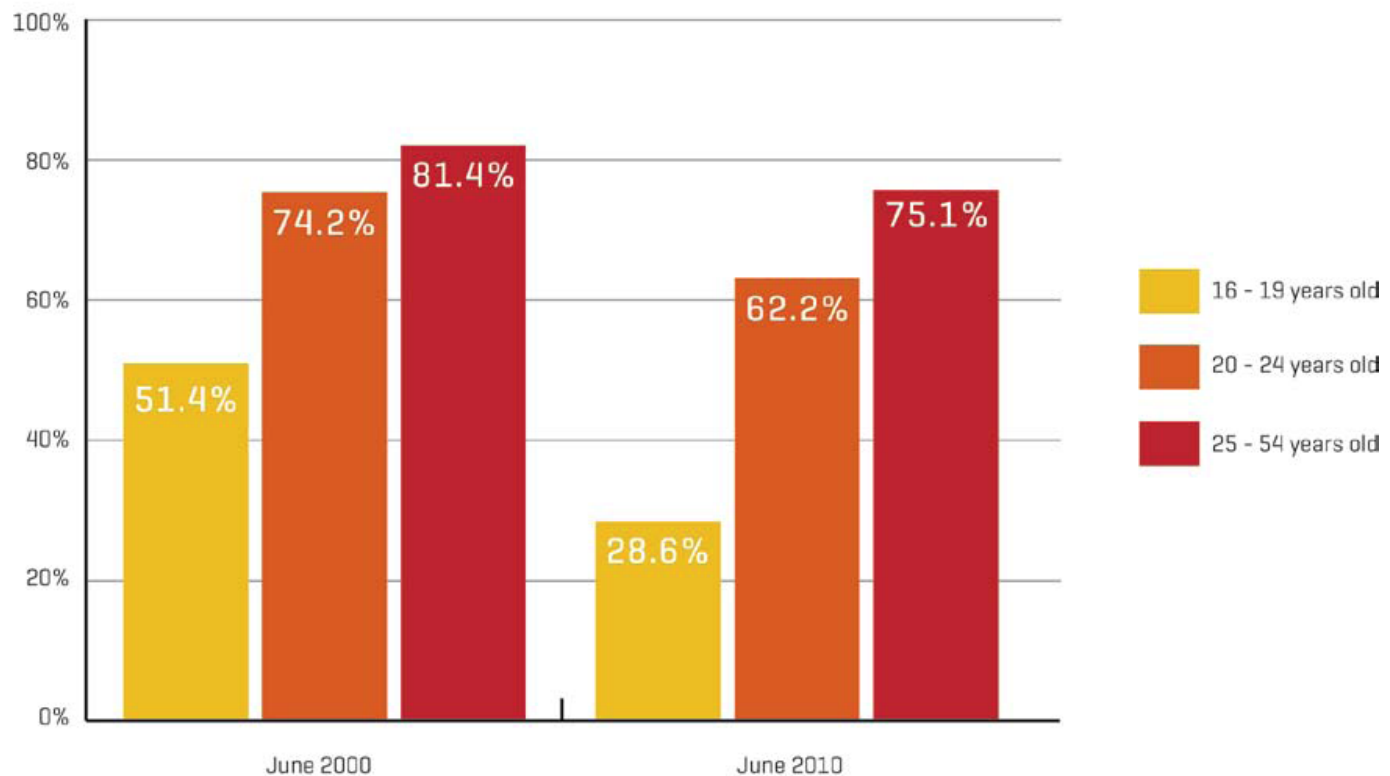
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**Since 1973, jobs that require at least some college have exploded while opportunities for those with just a high school education have shrunk dramatically**

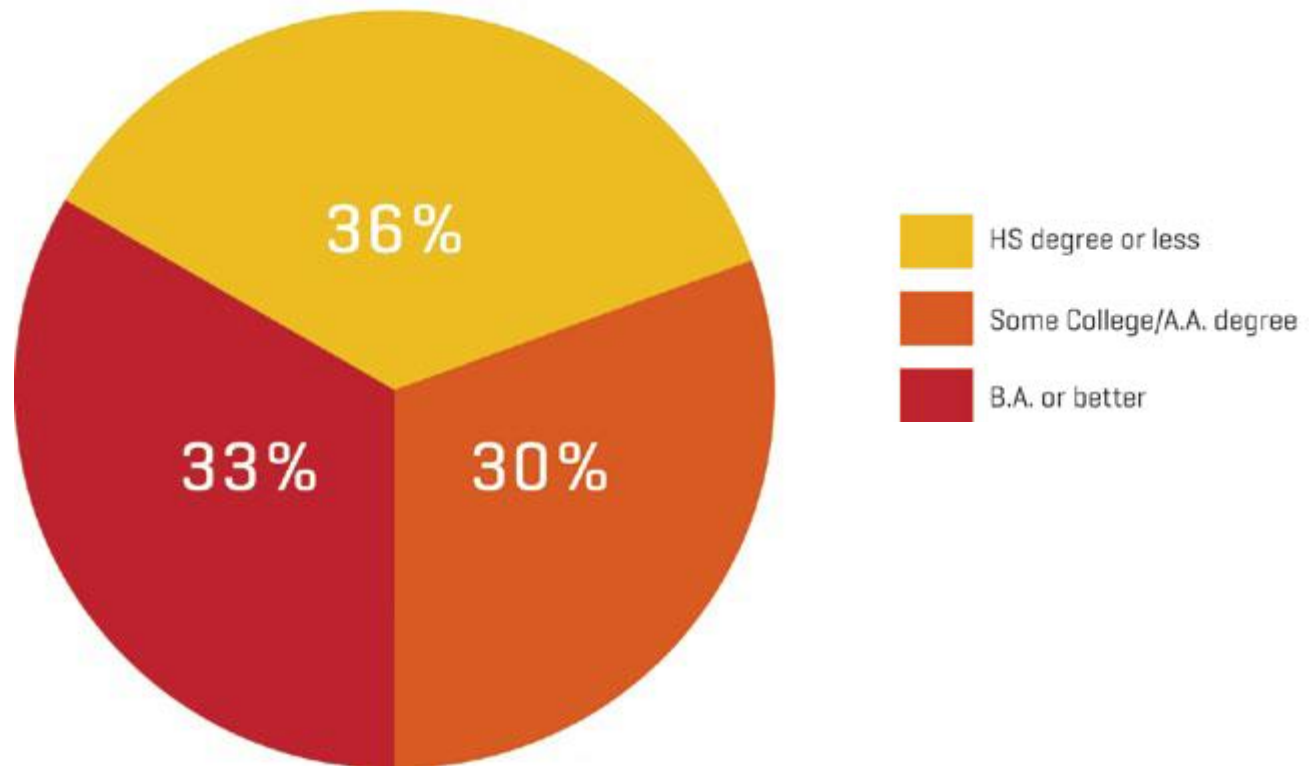


## Shrinking employment opportunities: Teens and Young Adults have been hit the hardest by the Great Recession



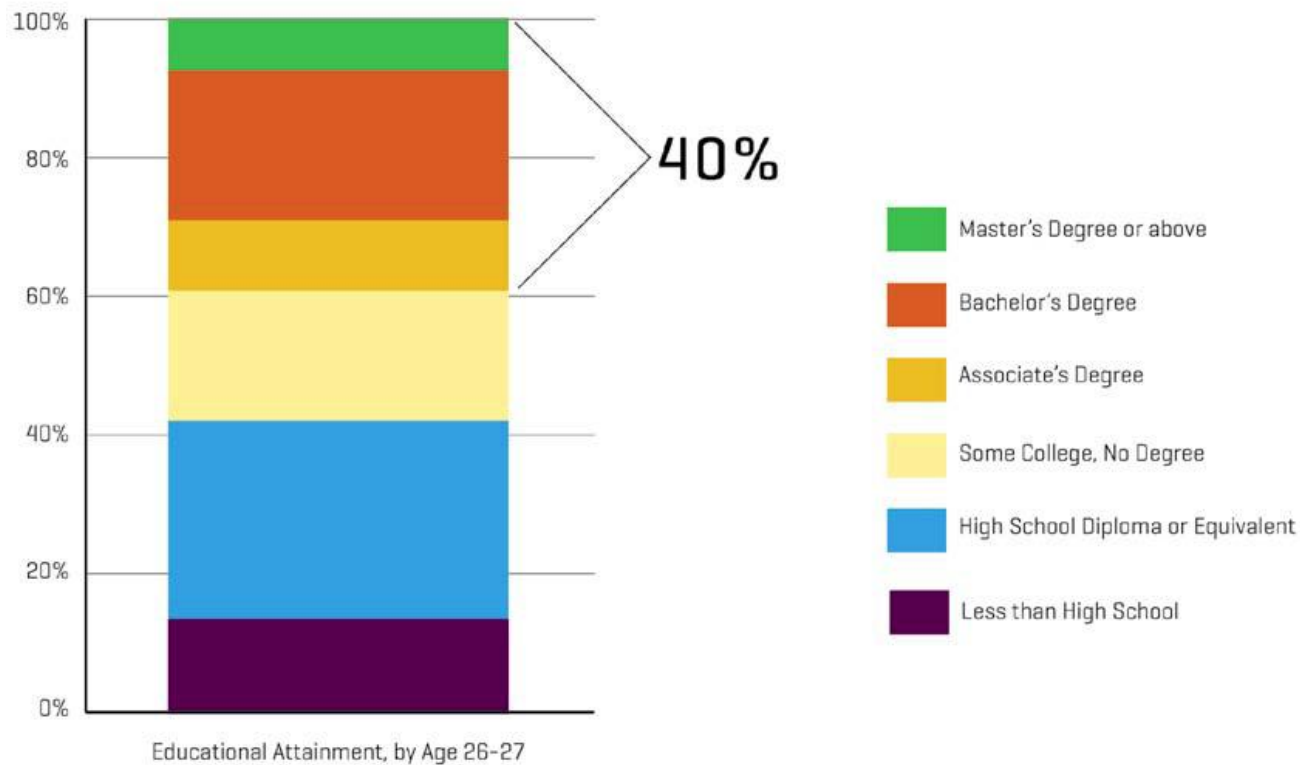
...from the Pathways to Prosperity Project,  
Harvard University, February 2011

**College for All does not mean everyone needs a B.A.  
Even in this decade most jobs do not require a B.A.**



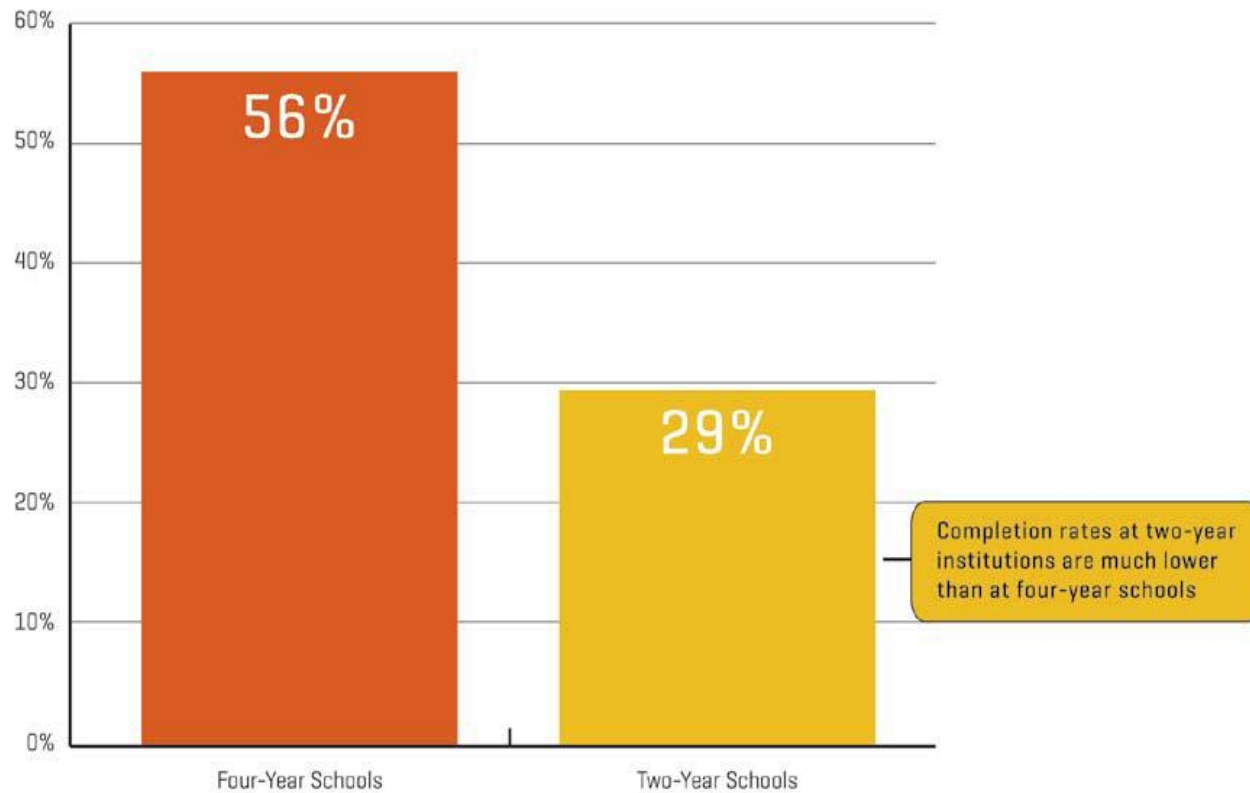
...from the Pathways to Prosperity Project,  
Harvard University, February 2011

## The current US reality: only 40% of 27-year olds have earned an A.A. degree or higher



Note: Represents data collected in surveys between 2006-2008; GED is approximation based on data from GED Testing Program.  
Source: Current Population Survey Annual Social and Economic Supplement.

## U.S. “on time” college completion rates are alarmingly low



...from the Pathways to Prosperity  
Project, Harvard University, February 2011

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## “Pathways to Prosperity” ...An American Solution

### Three Key Elements...

The first element is the development of a **broader vision of school reform** that incorporates multiple pathways to carry young people from high school to adulthood

The second is the development of a much **expanded role for employers** in supporting these new pathways.

The third is the development of a **new social compact** between society and its young people

...from the Pathways to Prosperity Project, Harvard University, February 2011

**Collaboration is not a natural act.**



**Enlightened self-interest is.**

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## Theory of Action:

# Scaling Innovation Through Statewide STEM “Managed Networks”

### Three key elements...

Investing in key states that can creatively apply their own intellectual and scientific, technical and corporate and financial to leverage and sustain multiple STEM approaches

Connecting these states and other partners through active networking designed to learn, capture and distribute innovation and change behavior

Funding national advocacy through a coalition of outstanding champions that range from corporate executives and political leaders to Nobel Laureates

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## **What are THE DESIGN PRINCIPLES for the National STEM Mobilization?**

An evident focus on STEM content and themes, where students take at least four years of math and four years of science including pre-engineering

An explicit set of core STEM skills, processes, language, critical thinking, design and problem solving that is integrated and reinforced across grades and disciplines

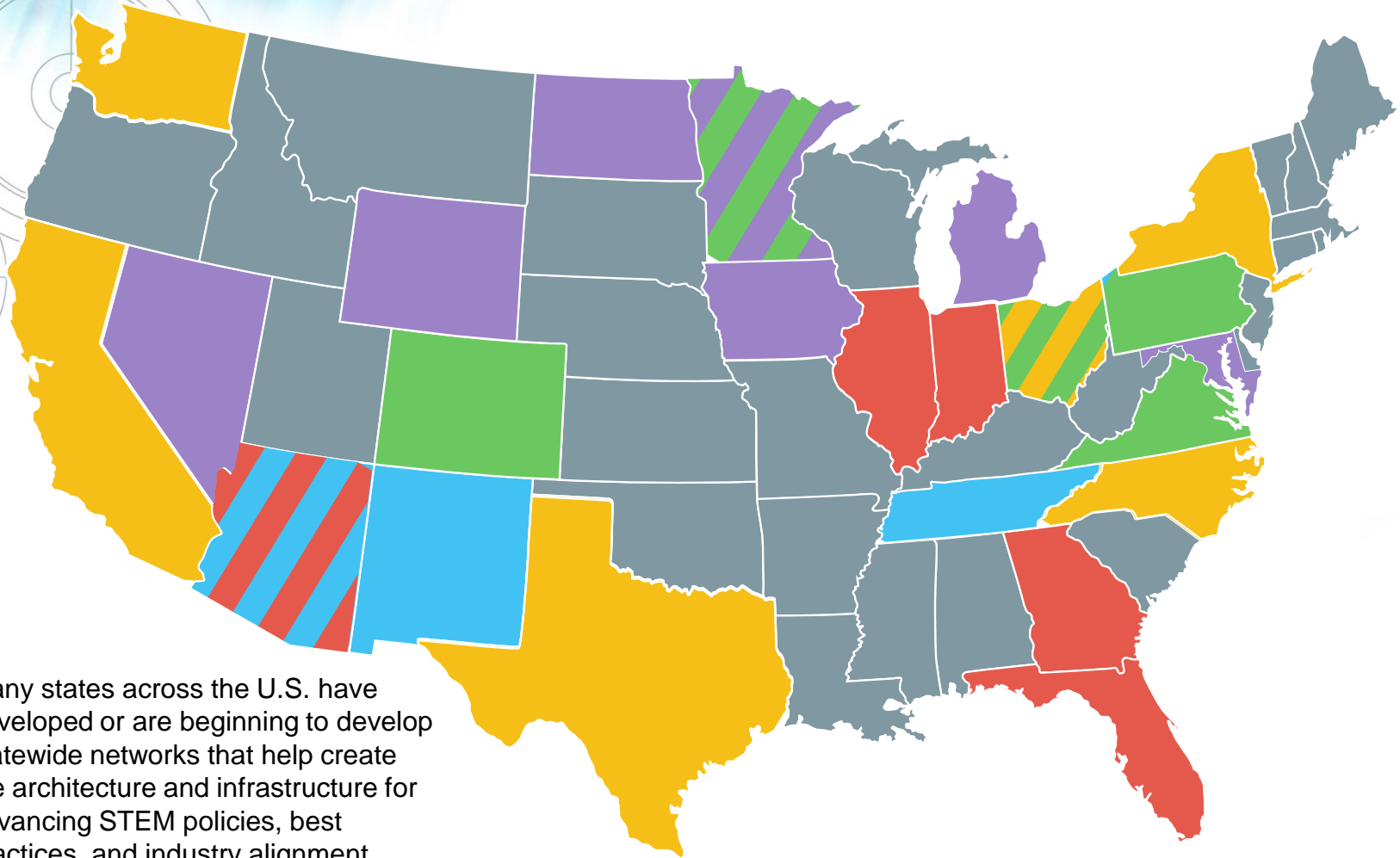
An evident culture that honors STEM and inspires and helps students to pursue it while expressly integrating STEM with humanities and the arts

A formal relationship with local STEM companies, institutions and universities that provide both students and faculty deliberate STEM projects and internships; where they engage with real mathematics, science and engineering

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# National STEM Network



Many states across the U.S. have developed or are beginning to develop statewide networks that help create the architecture and infrastructure for advancing STEM policies, best practices, and industry alignment.

NGA States

Gates States

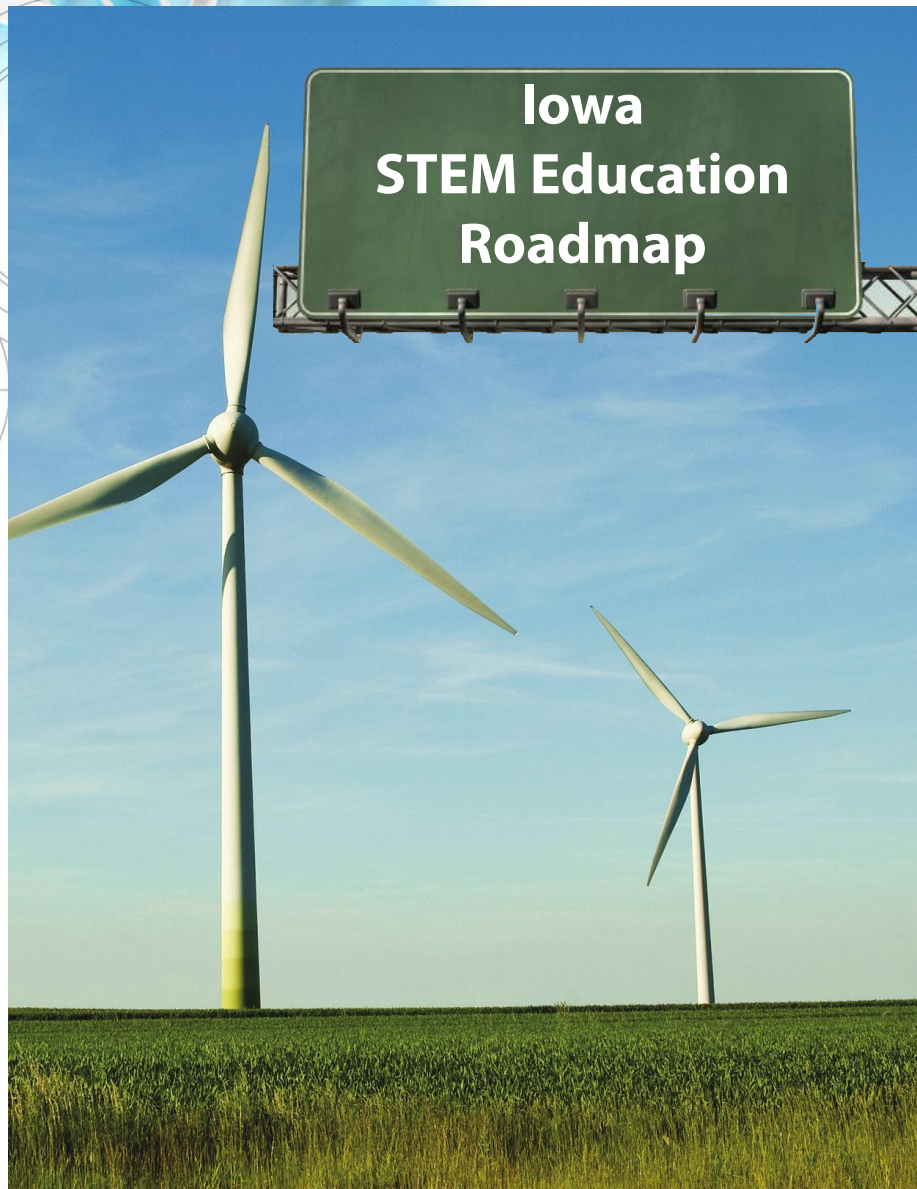
Innovate + Educate States

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**A Strategic Plan  
for  
Science, Technology,  
Engineering and  
Mathematics  
(STEM)  
Education  
2011**

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# Science, Technology, Engineering, Mathematics (STEM) Education: **An Iowa Imperative**

## **Targets**

**Seven major target objectives have been identified by Iowa's STEM education advocates:**

Increased interest and performance of Iowa learners in STEM fields

Increased emphasis on STEM fields in Iowa from Pre-K through 20

More high quality STEM teachers prepared by Iowa's institutions of higher education

An Iowa citizenry that recognizes the importance of STEM in leading productive lives and creating/sustaining a vibrant economy

A national leader in STEM workforce preparation and retention in STEM careers

Wide-scale partnership of Iowa's education systems and private enterprise

Coordinated, complementary and uniform STEM education opportunities across Iowa



## Science, Technology, Engineering, Mathematics (STEM) Education: **An Iowa Imperative**

### **Where We Stand**

Iowa fourth graders were outperformed in mathematics by their peers in six other states on the 2009 National Assessment of Education Progress (NAEP).

Iowa eighth graders were outperformed in science by their peers in seven other states on the 2009 National Assessment of Educational Progress (NAEP).

Fifty (50) percent of Iowa students who took the American College Test (ACT®) in 2009 were not ready for college-level mathematics study, while for science only 37 percent were ready for college level work (ACT®, 2009).

Nationally, fifteen-year-olds in the United States ranked 23rd among developed nations on the science portion of the 2006 Program for International Student Assessment (PISA), and in mathematics they ranked 31st.

Troubling statistics continue to pile on, reminding us that the status quo in STEM (science, technology, engineering, mathematics) education here in Iowa and across America cannot be defended. **STEM fluency is no longer just a worthy “initiative.” It is an imperative to stave off the risk of becoming an irrelevant state of a slipping nation.**





# Connecting Iowa's Economic Outlook to Education Opportunities...

## Department of Labor TAA Grant Award to Iowa

### IOWA

Northeast Iowa Community College

Consortium Leader

Total Consortium Award Amount: \$12,695,959

**Consortium members:** *Hawkeye Community College, Rochester Technical College, Minnesota State College — Southeast Technical, Riverland Community College, Chippewa Valley Technical College, Southwest Wisconsin Technical College, and Western Technical College*

Bridges 2 Healthcare will implement evidence-based strategies to support the target population of TAA-impacted and other workers in obtaining the necessary knowledge, skills and credentials to achieve well-paying employment. This includes capacity-building efforts to improve and expand curricular offerings online and face-to-face, implement cutting edge advising models, integrate effective bridge program models to support participants, and integrate basic skills instruction with occupational training.

# Engineering Partners in Innovation & Networking

## Product Innovation

Content  
Informal vs. Formal  
Curriculum  
Instruction

## Process Innovation

Platform Schools  
Hub Implementation  
Hub Management  
In-Residence Programs

### Lenses of Innovation

## Business Model Innovation

Strategic Partnerships  
Shared Funding: People & Services  
Blurring Lines (HS / College)  
Capacity

## Culture

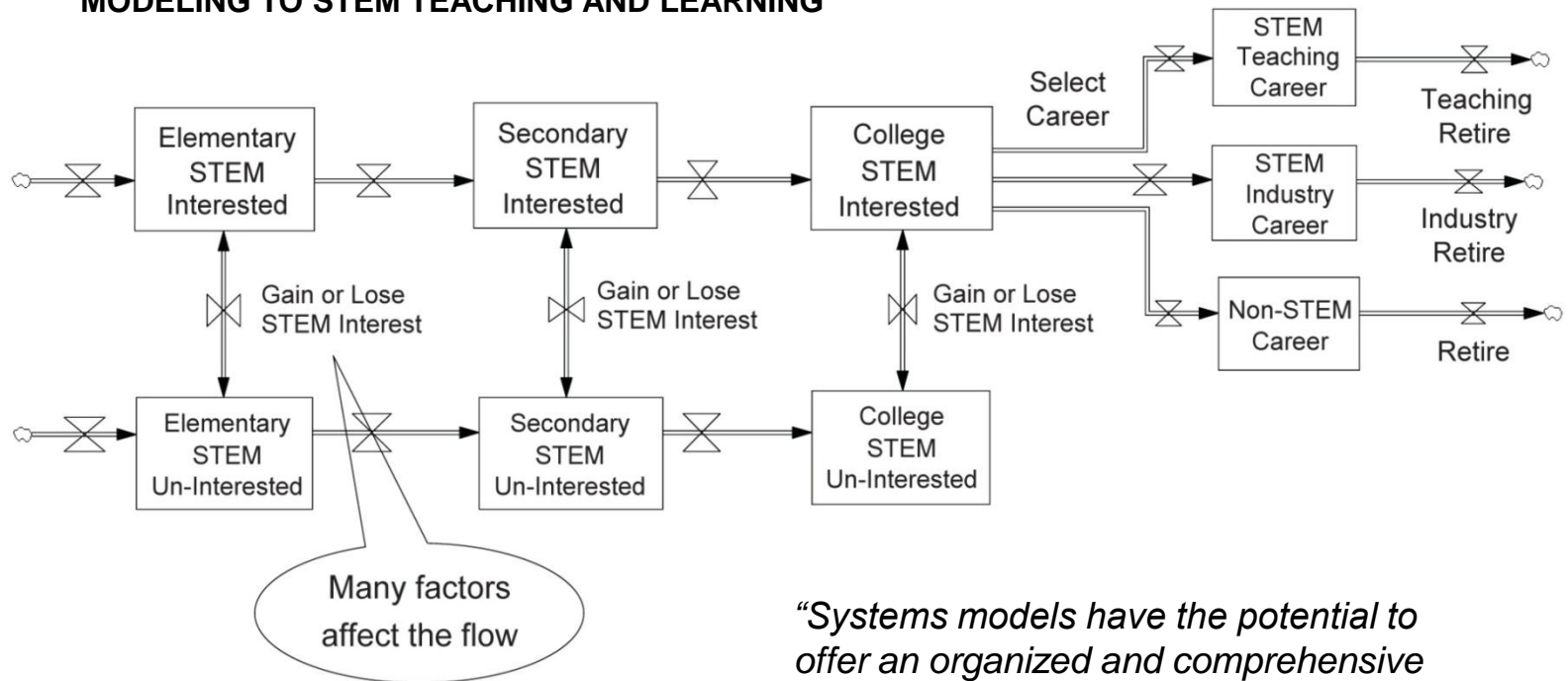
STEM for All  
STEM as Context for College Ready  
Deep Partner Engagement  
Sense of Urgency, Courage, Will

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# Systems Engineering Informing Public Education

## RAYTHEON AND BHEF BRINGING SYSTEMS MODELING TO STEM TEACHING AND LEARNING



*“Systems models have the potential to offer an organized and comprehensive approach to understanding the U.S. education system.” BHEF 2009*

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# Applying the Design Process to STEM School and STEM Instructional Program Design

## The Design Process



At its heart the design process is a problem solving strategy. It teaches someone how to think critically and carefully through a problem so that at the end of the process a clear, reasoned, and purposeful solution is reached.

Throughout the STEM School and STEM Instructional Program design process you will be utilizing the design process to develop a reasoned, thoughtful and strategic approach to solving to your state's problems. The product you will conceive, develop, and test will be your plan for sustainable innovation.

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## Project-based Learning 2.0 = Design-Focused Learning

Many schools claim to implement project based learning. What we see in reality is a content-light approach to teaching and learning. We see teacher-made activities and projects pulled from the Internet without reference to research or cognitive science. The projects generally lack coherence too.

We also see teachers tethered to inquiry-based programs – even the best, research-based models – who memorize the mechanics of the curriculum without fully understanding it and/or owning it. Tuesday's lesson becomes activity 23 on p 97 without understanding what activity 23 is and why it matters.

We also see state-of-the-art, fully-wired classrooms with iPads, and Smart boards, and probes...yet the curricula and pedagogical approaches are outdated and pedantic.

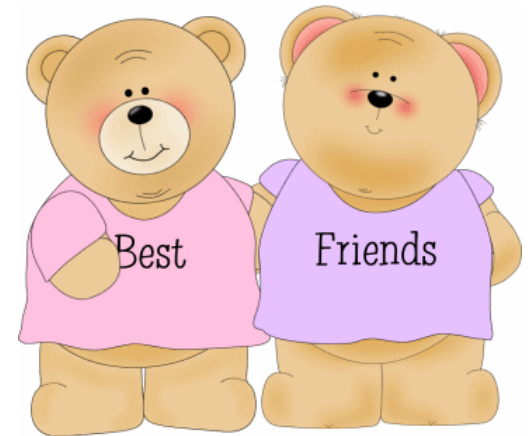
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Issues that students and all **care about** count...



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## Engineering in Action: MIT Fab Lab in Cleveland



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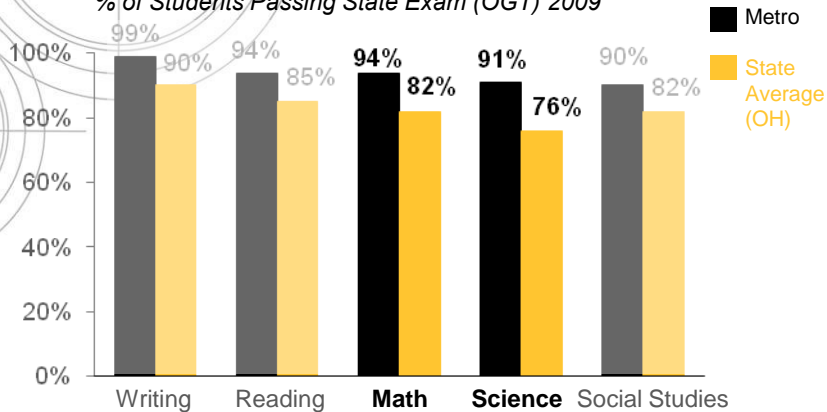
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## Evidence of Success

# College Ready/Work Ready STEM Learning Environments Improved Student Performance

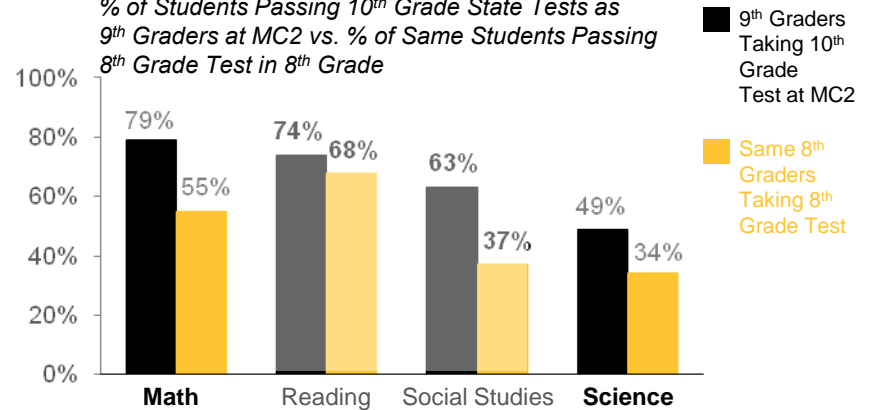
### Metro High School, Columbus, OH\*

% of Students Passing State Exam (OGT) 2009



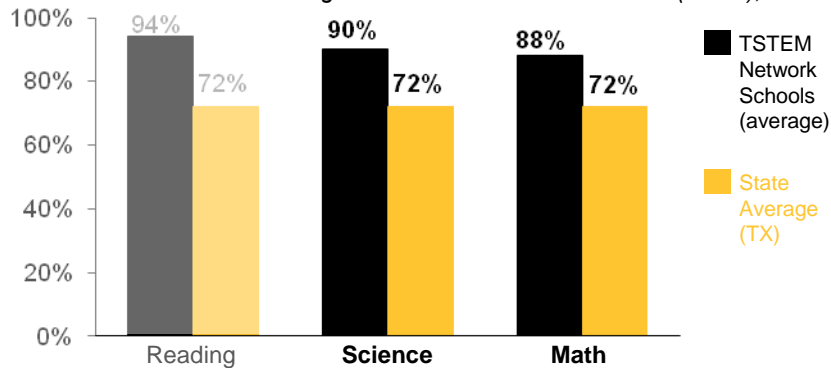
### MC<sup>2</sup>STEM High School, Cleveland, OH

% of Students Passing 10<sup>th</sup> Grade State Tests as 9<sup>th</sup> Graders at MC<sup>2</sup> vs. % of Same Students Passing 8<sup>th</sup> Grade Test in 8<sup>th</sup> Grade



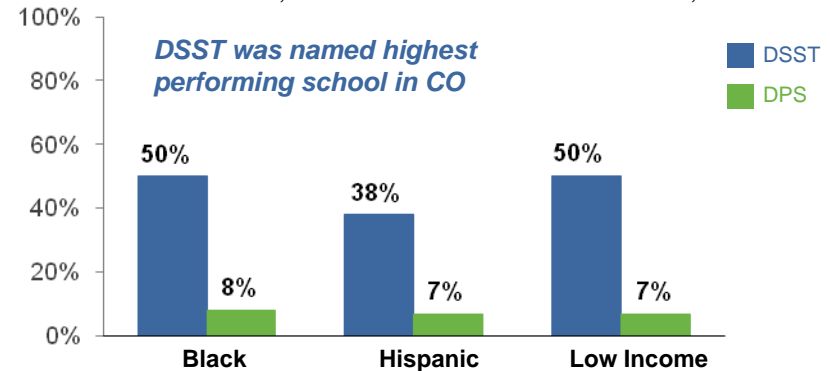
### T-STEM Network, Texas

% of Students Passing or Commended on State Exam (TAKS), 2008



### Denver School of Science and Technology, CO

10<sup>th</sup> Grade Math, % of Students Proficient or Advanced, 2008



\*% of Metro students taking the test who are free and reduced-lunch is 35%, compared to 24% statewide



## Maximize

working and learning  
student progressing through  
accelerated, competency-based,  
flexible pathways.

## Double

the number of low-income  
young adults who, by age 26,  
earn a postsecondary credential  
with labor market value.

# Learn and Earn Design Principles

"Credits and Dollars"

## Strategic Alignment

- Value equally *learning and working* relationships that fundamentally change markets, business models and delivery channels.
- Form a single community of practice, PK-20 inclusive of community colleges, a continuous learning labor market, Career Technical Education and identified and driven by industry partners.
- Recognize and leverage 11<sup>th</sup>/12<sup>th</sup> grade as a gateway to postsecondary education and employment.
- Form nationally portable, industry-recognized credentials as part of education pathway.
- Synchronizes colleges and employers resulting in structured, clear and flexible credentialing pathways.

## Rigor

- Provide academically rigorous, college-ready/work-ready competency-based curricula that are both scalable and sustainable.
- Drive scalable and sustainable innovation that simultaneously lower recruiting and training costs.
- Anchors in clearly defined learning competencies for acceleration and quality.

## Relevant Work Experiences

- Ground all decisions in "real-time" industry driven-economic focused" data.
- Make STEHRM literacy desirable and attainable for all students.
- Accelerates portable career rewards by including interim certificates/certifications that are recognized by employers with wage increases and/or promotions.
- Work experience is both "pay- and credit-worthy."

## Financial & Non-Financial Support

- Coordinate resources from government and non-government agencies, education institutions and businesses to support Learn and Earn systems that overcome financial barriers that prevent college-qualified, low-income high school students from participating.

## Learn & Earn Continuum Focus: Acceleration, Competency-based, & Flexibility

### COLLEGES

Working-Student  
Friendly College  
Practices and Policies

Contextualized  
Learning

Paid/Unpaid  
Credit-Bearing  
Internships

Credit-Bearing  
On-Campus  
Work Study

Professional Tracks:  
MD, JD, CPA, PE

Cooperative  
Education  
(Coops)

At  
Least

Working-Student  
Friendly Employer  
Practices and Policies

Credit Mapping  
On-the-job Training

Credit-Bearing  
Contract Training

Corporate Colleges  
with Credit

Off-Campus  
Work Study

Apprenticeships  
w/ Credit

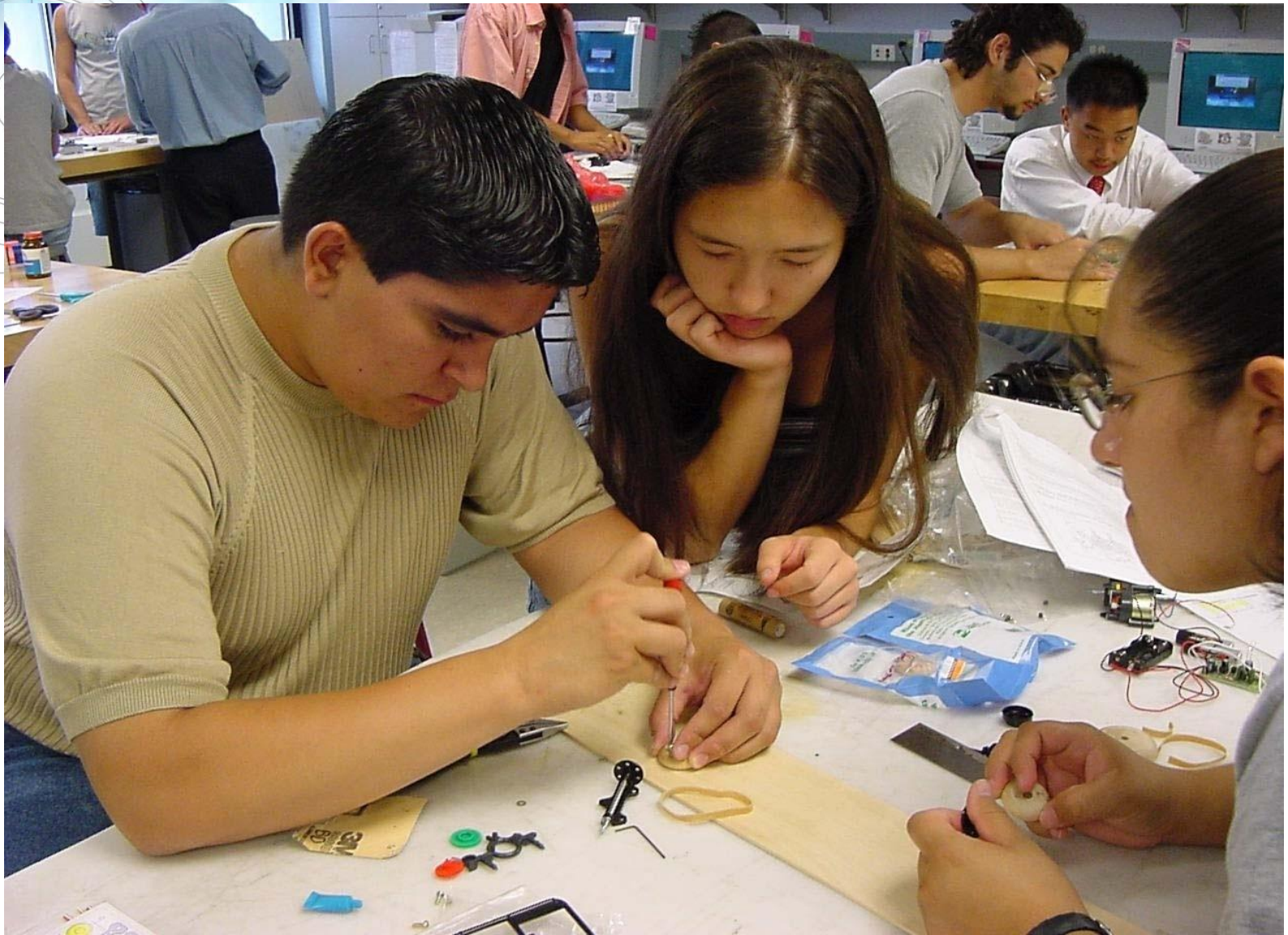
At  
Best

### EMPLOYERS





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